

**UNITED STATES DISTRICT COURT  
FOR THE NORTHERN DISTRICT OF ILLINOIS  
EASTERN DIVISION**

Beligh Sraieb,

Plaintiff,

v.

Metra Northeast Regional Commuter  
Railroad Corp.,

Defendant.

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Case No. 21-cv-04263

Honorable Matthew F. Kennelly

**JOINT INITIAL STATUS REPORT**

**A. Status of Service of Process Upon Defendant**

Defendant accepted Waiver of Service on October 5, 2021. Defendant has until December 6, 2021 to file an appearance.

**B. Description of Each Party's Claims and Defenses**

Plaintiff, an employee of Defendant, is an Arab of Tunisian descent and a Muslim. Plaintiff was hired by Defendant as a locomotive engineer on or about October 24, 2016, and operates Defendant's passenger trains. Plaintiff alleges Defendant unlawfully discriminated against him when it selected less qualified, non-Arab and non-Muslim individuals for promotions to which Plaintiff applied. Plaintiff alleges Defendant unlawfully discriminated against him when it subjected him to different terms and conditions of employment than other non-Arab, non-Muslim employees. Plaintiff further alleges that the harassment Plaintiff endured was based on his Muslim religion and Arab ancestry, and was so severe as to altered the conditions of employment and created a hostile work environment.

Plaintiff alleges that Defendant impermissibly retaliated against Plaintiff after Plaintiff filed an internal EEO complaint regarding the religious and ancestry discrimination that he

experienced. He was further retaliated against after filing a charge of religious and ancestry discrimination with the Illinois Department of Human Rights.

Plaintiff seeks Plaintiff seeks lost pay and benefits; compensatory damages; an injunction prohibiting Defendant from continuing its unlawful employment practices, attorneys' fees and costs; and such other relief as law and justice allow.

This case is brought for violations of Section 1981 and the Illinois Human Rights Act for race discrimination, hostile work environment, and retaliation.

Defendant has not filed its Answer, and has until November 29, 2021 to do so.

**C. Discussions Concerning Settlement**

No discussions concerning settlement have been made thus far; Plaintiff is not opposed to such discussions.

**D. Proposed Discovery and Pretrial Schedule**

A proposed discovery and pretrial schedule will be offered to the court upon Defendant's filing of appearance.

Respectfully submitted,

Dated: October 5, 2021

/s/ Janaan Hashim

Janaan Hashim

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*Counsels for plaintiff*

Respectfully submitted,

AMAL LAW GROUP, LLC

BY: /s/ Janaan Hashim

Janaan Hashim  
One of Plaintiff's Attorneys

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CERTIFICATE OF SERVICE

I, Janaan Hashim, an attorney, hereby certify that I have caused to be served a true and correct copy of the accompanying **Insert Name of Document** upon the following party by electronically filing these documents with the Court's CM/ECF system, on this XX day of XXXXX, 2021.

/s/ Janaan Hashim

Janaan Hashim

Service List:

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